



**Deadline**  
Communications



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## **Deadline Communications Ltd**

*Company Policy Statement*

### **Slavery and Human Trafficking**

*This policy statement is made in response to section 54(1) of the Modern Slavery Act 2015.*

#### **Introduction**

Modern slavery and human trafficking are abominable crimes that must be fought and guarded against by all responsible members of society. Deadline Communications is committed to monitoring the risks, however small, in its own business activity and supply chain, and to acting on any evidence of exploitative practice.

#### **About the company**

Founded in 2004, Deadline Communications creates films, animations and scripts for a range of corporate clients in both the public and private sectors.

Our organisation consists of three founding directors, and our activity may entail collaboration with a trusted roster of creative artists for specialist skills (e.g.) sound design.

Our headquarters are in Chelmsford, Essex.

#### **Slavery and Human Trafficking Policy**

We recognise that the fight against slavery and human trafficking is a global undertaking, and that every business owner, manager and employee has a responsibility to follow procedures that ensure their business and supply chains do not facilitate or benefit from such practices. We are committed to maintaining the highest ethical standards in this area, on behalf of our own staff and those of any supplier we work with.

To this end, we are committed to observing protocols and systems that prevent slavery and human trafficking from existing anywhere in our business or supply chain.



## Processes to mitigate the risk of slavery and human trafficking

To fulfil the policy undertaking outlined above, we conduct the following activity:

- We only work with individuals and companies who share our commitment to combatting exploitative practice, and to whom our policy on the issue has been made clear.
- We expect all those in our supply chain and contractors to comply with our values, and only include organisations on our supply chain if they have robust, unambiguous policies and procedures against slavery and human trafficking.
- We operate a strict “know your customer” policy to ensure our business only supplies services to companies with adequate provisions in this area.

## Adhering to policy standards over time

Our Slavery and Human Trafficking policy, and our success in adhering to its procedures, is reviewed on a yearly basis by our directors.